

**FARMWORKER COORDINATING COUNCIL OF PALM BEACH COUNTY, INC.**  
**(A Not-for-Profit Corporation)**

**FINANCIAL STATEMENTS**

**For the years ended**

**JUNE 30, 2024 and 2023**

**FRIEDMAN FELDMESSER & KARPELES CPA LLC**  
**CERTIFIED PUBLIC ACCOUNTANTS**

## TABLE OF CONTENTS

	<u>PAGE</u>
INDEPENDENT AUDITORS' REPORT	1 - 2
FINANCIAL STATEMENTS:	
Statement of Financial Position	3
Statement of Activities and Change in Net Assets	4
Statement of Functional Expenses	5
Statement of Cash Flows	6
Notes to Financial Statements	7 - 14
OTHER REPORTING REQUIRED BY GOVERNMENT AUDITING STANDARDS	
Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	15
Supplementary Information: Schedule of Government Financial Assistance and Expenditures	16



# FRIEDMAN, FELDMESSER & KARPELES, CPA, LLC

CERTIFIED PUBLIC ACCOUNTANTS

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## INDEPENDENT AUDITORS' REPORT

To the Board of Directors  
Farmworker Coordinating Council of Palm Beach County, Inc.  
Lake Worth, Florida

### Opinion

We have audited the accompanying statements of financial position of Farmworker Coordinating Council of Palm Beach County, Inc., ("FWCC") as of June 30, 2024 and 2023, and the related statements of activities and change in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of FWCC., as of June 30, 2024 and 2023, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles in the United States of America.

### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of FWCC. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions considered in the aggregate, that raise substantial doubt about FWCC.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain a reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omission, misrepresentation, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

## INDEPENDENT AUDITORS' REPORT (CONT'D)

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of FWCC's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about FWCC.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

*Friedman, Feldmesser & Karpeles, CPA, LLC*

Jupiter, Florida  
March 11, 2025

**Farmworker Coordinating Council of Palm Beach**  
**(A Not-for-Profit Corporation)**  
**STATEMENT OF FINANCIAL POSITION**  
**JUNE 30, 2024 and 2023**

<b>ASSETS</b>	<b>2024</b>	<b>2023</b>
Cash and cash equivalents	\$ 411,464	\$ 644,260
Cash and cash equivalents, restricted	919,224	1,016,011
Total cash and cash equivalents	1,330,688	1,660,271
Investments (at market), restricted	319,450	138,902
Program funds receivable	29,400	15,705
Other current assets	29,956	23,113
Total current assets	1,709,494	1,837,991
Right of use asset net of accumulated amortization	38,276	-
Property and equipment, net of accumulated depreciation	406,579	394,318
<b>TOTAL ASSETS</b>	<b>\$ 2,154,349</b>	<b>\$ 2,232,309</b>
<b>LIABILITIES AND NET ASSET</b>		
<b>LIABILITIES</b>		
Accounts payable	\$ 1,509	\$ 6,834
Accrued expenses	38,015	25,407
Lease liability	18,403	-
Deferred revenue	113,564	306,060
Total current liabilities	171,491	338,301
Lease liability - non current	20,152	-
<b>TOTAL LIABILITIES</b>	<b>\$ 191,643</b>	<b>\$ 338,301</b>
<b>NET ASSETS</b>		
Without donor restrictions (Including board designated funds of \$1,238,674 and \$1,154,913 at June 30, 2024 and 2023, respectively)	\$ 1,962,706	\$ 1,894,008
<b>TOTAL NET ASSETS</b>	<b>1,962,706</b>	<b>1,894,008</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 2,154,349</b>	<b>\$ 2,232,309</b>

The accompanying notes are an integral part of these financial statements.

**Farmworker Coordinating Council of Palm Beach**  
**(A Not-For-Profit Corporation)**  
**STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS**  
**YEARS ENDED JUNE 30, 2024 and 2023**

	<b>Without Donor Restrictions(Includ ing Board designated funds)</b>	<b>With Donor Restrictions</b>	<b>2024</b>	<b>2023</b>
<b>REVENUES AND OTHER SUPPORT</b>				
Governmental support	\$ 197,838	\$ -	\$ 197,838	\$ 208,817
Community support	168,142	-	168,142	233,735
Foundations	601,470	-	601,470	672,004
Other support	33,150	-	33,150	48,849
Fundraising	76,128	-	76,128	71,930
Investment and Other Income (loss)	95,025	-	95,025	29,452
Total revenues and support	<u>1,171,753</u>	<u>-</u>	<u>1,171,753</u>	<u>1,264,787</u>
Net assets released from restrictions			-	-
<b>TOTAL REVENUES AND OTHER SUPPORT</b>	<u><u>\$ 1,171,753</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 1,171,753</u></u>	<u><u>\$ 1,264,787</u></u>
<b>EXPENSES</b>				
Program	\$ 981,391	\$ -	\$ 981,391	\$ 1,021,205
Management and general	114,264	-	114,264	112,054
Fundraising	7,399	-	7,399	6,390
<b>TOTAL EXPENSES</b>	<u>1,103,055</u>	<u>-</u>	<u>1,103,055</u>	<u>1,139,649</u>
<b>CHANGE IN NET ASSETS</b>	68,698	-	68,698	125,138
<b>NET ASSETS, BEGINNING</b>	1,894,008	-	1,894,008	1,768,870
Net assets released from restrictions	-	-	-	-
Prior period adjustments		-		
<b>NET ASSETS, ENDING</b>	<u><u>\$ 1,962,706</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 1,962,706</u></u>	<u><u>\$ 1,894,008</u></u>

The accompanying notes are an integral part of these financial statements.

**Farmworker Coordinating Council of Palm Beach**  
**(A Not-For-Profit Corporation)**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**YEARS ENDED JUNE 30, 2024 and 2023**

	<u>Program</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>2024</u>	<u>2023</u>
<b>Emergency fund expenses:</b>					
Food	\$ 11,185	\$ 758	\$ -	\$ 11,943	\$ 25,255
Utilities	5,069	-	-	5,069	7,149
Assistance to individuals	-	-	-	-	50,529
Shelter	111,666	-	-	111,666	149,424
Other	24,776	-	-	24,776	24,503
<b>Property expenses:</b>					
Rent	14,933	1,568	-	16,500	14,700
Utilities	9,283	5,812	-	15,095	15,353
ASC 842 Lease Expense	1,390	870	-	2,260	
Repairs and maintenance	2,131	7,733	-	9,864	24,160
<b>Personnel expenses:</b>					
Salaries	580,374	24,182	-	604,556	557,354
Payroll taxes and benefits	101,130	11,237	-	112,367	103,535
<b>Vehicle expenses:</b>					
Insurance	3,891	16,590	-	20,481	15,990
Gas, toll and parking	7,245	-	-	7,245	11,402
<b>Office and administrative expenses:</b>					
Telephone	10,091	4,122	-	14,213	13,470
Supplies	14,642			14,642	9,896
Professional fees	33,826	28,815	-	62,641	51,875
Printing and postage	482	-	-	482	2,703
Equipment repairs and maintenance	11,327	3,011	-	14,338	12,070
Insurance	8,233	3,045	-	11,278	9,275
<b>Other expenses:</b>					
Conference and travel	-	-	-	-	-
Events and special projects	8,923	5,441	7,399	21,763	18,795
Depreciation	20,544	1,081	-	21,625	21,912
Training and development	251	-	-	251	299
<b>TOTAL EXPENSES</b>	<b>\$ 981,391</b>	<b>\$ 114,264</b>	<b>\$ 7,399</b>	<b>\$ 1,103,055</b>	<b>\$ 1,139,649</b>

The accompanying notes are an integral part of these financial statements.

**Farmworker Coordinating Council of Palm Beach**  
**(A Not-For-Profit Corporation)**  
**STATEMENT OF CASH FLOWS**  
**YEARS ENDED JUNE 30, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
<b>INCREASE IN NET ASSETS</b>	\$ 68,698	\$ 125,137
<b>ADJUSTMENTS TO RECONCILE CHANGES IN NET ASSETS TO NET PROVIDED BY OPERATING ACTIVITIES</b>		
(Gain) loss on investment	(9,995)	(29,452)
Investment charges	4,443	2,263
(Gain) loss on disposal/sale of asset	(8,320)	(6,638)
Depreciation	23,289	21,912
<b>(INCREASE) DECREASE IN OPERATING ASSETS</b>		
Program funds receivable	(13,695)	18,543
Other current assets	(6,843)	(6,733)
<b>INCREASE (DECREASE) IN OPERATING LIABILITIES</b>		
Accounts payable	(5,327)	(225)
Accrued expenses	12,608	345
Deferred revenue	(192,497)	(188,836)
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<u>(127,639)</u>	<u>(63,684)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Investments purchased	(317,604)	(35,000)
Investments sold	142,604	469,768
Proceeds from sale of vehicle	17,000	-
Purchase of property & equipment	(42,565)	(39,278)
<b>NET CASH (USED IN) PROVIDED BY INVESTING ACTIVITIES</b>	<u>(200,565)</u>	<u>395,490</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Lease payments	(1,379)	-
<b>NET CASH FLOWS (USED IN) PROVIDED BY FINANCING ACTIVITIES</b>	<u>(1,379)</u>	<u>-</u>
<b>NET INCREASE IN CASH AND CASH EQUIVALENTS</b>	<u>(329,583)</u>	<u>331,806</u>
<b>CASH AND CASH EQUIVALENTS, BEGINNING</b>	<u>1,660,271</u>	<u>1,328,465</u>
<b>CASH AND CASH EQUIVALENTS, ENDING</b>	<u><u>\$ 1,330,688</u></u>	<u><u>\$ 1,660,271</u></u>

The accompanying notes are an integral part of these financial statements.



**FARMWORKER COORDINATING COUNCIL OF PALM BEACH COUNTY, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 and 2023**

**NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

This summary of significant accounting policies of Farmworker Coordinating Council of Palm Beach County, Inc. (FWCC) is presented to assist in understanding FWCC's financial statements. The financial statements and notes are representations of FWCC's management, which is responsible for their integrity and objectivity. These accounting policies conform to generally accepted accounting principles and have been consistently applied to the preparation of financial statements.

Organization

The Farmworker Coordinating Council of Palm Beach County, Inc., is a Florida nonprofit corporation organized in 1978. The mission of FWCC is to promote self-sufficiency and improve the quality of life for migrant and seasonal farm workers through education, advocacy and access to services. Some of the programs offered by FWCC include:

1. The Family Preservation & Economic Stabilization (FPES) program is designed to empower clients to move from crisis to stability through ongoing support and fostering client independence. The program provides a variety of services such as Case Management, Emergency Rental and Utility Assistance, Distribution of Food and Clothing, Transportation, Financial Education, Referrals and other services that promote self-sufficiency and economic stabilization. The program is based out of two offices located in Lake Worth and Belle Glade, and services are provided by Case Managers that are familiar to the culture and needs of this population. All Case Managers are English-Spanish or English-Creole speakers.
2. The People in Need (PIN) Program: The PIN program's goal is to help non-farmworker individuals and families that do not qualify for our other programs but have unmet needs. Our focus is to help people that are in need of services but for one reason or another fall through the cracks and have not been served by agencies in our county. Some of the services provided by this program include case management, emergency rental/utility assistance, distribution of food and clothing, transportation, etc.
3. The organization also formed the program Community Health Access Teams (CHAT) to facilitate access to healthcare services among uninsured and under insured, low income farmworker families. Many of these families are unable to access affordable health services because of barriers such as language, culture, immigration status and economic condition. CHAT accomplishes its goals by conducting outreach activities, health workshops and helping clients apply for Medicaid, KidCare, Healthcare District and other healthcare programs in our community. Client advocacy and transportation to medical appointments are key components of this program.
4. The Education Program offers a variety of programs for farmworkers and their children. The afterschool mentoring and tutoring program aims to mitigate low education achievement levels, reduce the drop-out rate and bridge the educational gap that exists between children of farmworkers and the rest of the student population. We also offer a pre-K program to get children ready for school. Our Art Program seeks to educate children through art and build self-esteem. The adult program offers a variety of classes (ESOL, Literacy, Basic computer, etc.) to help parents learn new skills that may help them find a better job or make better financial decisions that could lead to family economic stability.

Basis of Presentation

The accompanying financial statements include the assets, liabilities, net assets, revenues, and expenses as determined using the accrual basis of accounting. The financial statements of the Organization have been prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America. The financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958 dated August 2016, and the provisions of the American Institute of Certified Public Accountants (AICPA) "Audit and Accounting Guide for Not-for-Profit Organizations (the "Guide"). (ASC) 958-205 was effective January 1, 2018.

**FARMWORKER COORDINATING COUNCIL OF PALM BEACH COUNTY, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 and 2023**

**NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING  
POLICIES (CONTINUED)**

Net Assets Without Donor Restrictions - Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization's board may designate assets without restrictions for specific operational purposes from time to time.

Net Assets with Donor Restrictions - Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Reclassification

Certain accounts in the prior year financial statements have been reclassified for comparative purposes to conform with the presentation in the current year's financial statements. There was no effect on total reported assets, liabilities, equity, revenues or net loss resulting from these reclassifications.

Fair Value of Financial Instruments

FASB ASC 825, "Financial Instruments", requires certain disclosures regarding the fair value of financial instruments. FWCC has a number of financial instruments, none of which are held for trading purposes. FWCC estimates that the fair values of all financial instruments as of June 30, 2024, and 2023, do not differ materially from the aggregate carrying values of its financial instruments recorded in the accompanying statements of financial position. The estimated fair value amounts have been determined by FWCC using available market information and appropriate valuation methodologies. Considerable judgment is required in interpreting market data to develop the estimates of fair value and, accordingly, the estimates are not necessarily indicative of the amounts that FWCC could realize in a current market exchange.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of public support and revenue, and expenses during the reporting period. Actual results could differ from those estimates.

Contributions and Support

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. FWCC receives its operating funds from various public support programs, Palm Beach County, the State of Florida as well as private donations from individuals, businesses, churches and other nonprofit Councils.

Grant Income

FWCC receives various grants from state, local and private agencies for its program and supporting services. These grants are generally on a cost reimbursement basis. Revenues from grants are deemed earned and recognized on the Statement of Activities when expenditures are made for the purposes specified.

Fund-Raising Activities

FWCC's financial statements are presented in accordance with Accounting Standard Codification 958 ("ASC") *Accounting for Costs of Activities of Non-For-Profit Councils and State and Local Government Entities that include Fund Raising* (formerly statement of position 98-2), the ASC established criteria for accounting and reporting for any activity that solicits contributions.

**FARMWORKER COORDINATING COUNCIL OF PALM BEACH COUNTY, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 and 2023**

**NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING  
POLICIES (CONTINUED)**

Donations

Assets donated to FWCC are recorded at fair value if determinable, at the date of donation. FWCC reports gifts of property and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. FWCC also receives donations of furnishings, food and clothing for distribution to clients. If these donated items are of material value individually, they are recorded as a contribution when received.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Organization considers money market accounts and all highly liquid investments purchased with a maturity of three months or less (if any) to be cash equivalents. Money markets and certificate of deposits with maturity dates of more than three months are considered to be investments. Restricted cash balances are amounts reserved for designated programs, such as a scholarship fund, micro business loans and a building fund.

Investments

Investments consist of a managed portfolio of mutual funds and equity securities which are reported at their fair values on the statement of financial position. Certificate of deposits with original maturities three months or less on the date of issuance are classified as "cash or cash equivalents". When their original maturities are greater than three months, and their remaining maturities are less than one year they are classified as "short-term investments". When their remaining maturities are greater than one year they are classified as "long-term investments." Investment returns are presented on the statement of activities as net investment income and include dividends, interest income, realized and unrealized gains and losses on investments, net of investment fees. Investment income and gains restricted by a donor are reported as increases in unrestricted net assets if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized.

Property and equipment

Property and equipment purchases are recorded at cost. Expenditures for major additions and improvements are capitalized, and minor replacements, maintenance, and repairs are charged to expense as incurred. Depreciation is computed using the straight-line method over the following estimated useful lives of the depreciable assets:

	<u>Years</u>
Building and improvements	15 - 40
Land improvements	15
Furniture, fixtures and equipment	5 - 7
Vehicles	5

Allocation of Functional Expenses

The costs of providing program services have been summarized on a functional basis in the accompanying financial statements. Accordingly, certain costs have been allocated among the program services, management, general and fundraising functions based on management's estimate of resources used. Expenses that apply to more than one functional category have been allocated among the programs and supporting services benefited.

**FARMWORKER COORDINATING COUNCIL OF PALM BEACH COUNTY, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 and 2023**

**NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING  
POLICIES (CONT'D)**

Leases

FWCC adopted ASC 842 "Leases," on January 1, 2022, using the Modified-Retrospective Transition Method, electing to not adjust comparative periods. The guidance requires that lessees recognize a Right-Of-Use Assets "ROU asset" and lease liability for each lease agreement with terms greater than 365 days, valued on the lease commencement date, as the present value of future lease payments. Leased assets represent an entity's right to use an asset for the lease term and lease liabilities represent the entity's obligation to make lease payments arising from the lease.

When a lease contract does not state an effective interest rate, the Organization could use its incremental borrowing rate in determining the present value of lease payments, based on the information available at the lease commencement date. The lease expense incurred would be a combination of the amortization of the ROU asset and the interest incurred on the lease liability during each reporting period. The lease asset is amortized using the straight-line method over the lease term.

Advertising

FWCC's advertising is primarily non-direct, and such costs are expensed as incurred. There were no advertising costs incurred during the years ended June 30, 2024, and 2023. FWCC regularly receives between 15% and 20% of its revenues from government support and the remaining from private and public donations through events and repeat donors.

Income taxes

FWCC is a not-for-profit organization exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Subsequent Events

Inflationary conditions have led to rising prices for basic goods and essential services that families rely on. Consequently, the demand for FWCC's support has increased. However, there has been only a minimal increase in certain funding through grants and other funding sources to meet the community's needs.

Between July and September 2024, two grant contracts ended, representing a 25% reduction in FWCC's regular annual revenues. These grants were previously ongoing. FWCC continues to organize events and expand its network to secure and retain funding contracts to better serve families.

In August 2023, one board member resigned, and Dr. Luz Van Meek joined the board. In April 2024, another board member resigned, and Nancy Lulu Farrell joined the board. As a result of the elections held on April 30, 2024, the following board appointments were made:

- Gayle Zavala – President
- Dr. Luz Van Meek – Vice President
- Dianne Lerner – Secretary
- Ryan Millett – Treasurer

In June 2024, Dianne Lerner resigned as secretary, and Lulu Farrell was elected as her replacement. All board members have extensive experience serving on the boards of other organizations.

**NOTE 2 – INVESTMENTS AND FAIR VALUE MEASUREMENTS**

Investments are measured and disclosed at fair value on a recurring basis by applying ASC 820, *Fair Value Measurements and Disclosures*, which defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between willing market participants at the measurement date.

**FARMWORKER COORDINATING COUNCIL OF PALM BEACH COUNTY, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 and 2023**

To increase consistency and comparability in fair value measurements and related disclosures, ASC 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels, as follows:

Level 1 inputs – These are quoted prices (unadjusted) in active markets for identical assets or liabilities that FWCC has the ability to access at the measurement dates, such as stock quotes;

Level 2 inputs – These are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly in active markets, such as yield curves or other market data;

Level 3 inputs – These are unobservable inputs for the asset or liability, such as discounted cash flows.

The level in the fair value hierarchy within which the fair value measurement in its entirety falls is determined by the lowest level input that is significant to the measurement in its entirety.

The fair value of certificates of deposits and other time deposits are estimated using a discounted cash flow calculation that applies interest rates currently being offered for deposits of similar remaining maturities to a schedule of aggregated expected maturities on such deposits. Therefore, their fair values are observable, and these investments are considered a level 2 input.

Mutual fund securities - Valued at the net asset value ("NAV") of shares held by FWCC at year end and are classed as cash and cash equivalents due to their liquidity.

The following is a summary of the fair value classification of investments on June 30, 2024, and 2023:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total at June 30, 2024</u>
Certificate of deposits	-	319,450	-	319,450
<b>Total Investment at Fair Value</b>	<b>\$ -</b>	<b>\$ 319,450</b>	<b>\$ -</b>	<b>\$ 319,450</b>

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total at June 30, 2023</u>
Certificate of deposits	-	138,902	-	138,902
<b>Total Investment at Fair Value</b>	<b>\$ -</b>	<b>\$ 138,902</b>	<b>\$ -</b>	<b>\$ 138,902</b>

The following is a summary of investment returns which is presented as Investment Income, net on the Statement of Activities for the years ended June 30, 2024, and 2023:

	<u>2024</u>	<u>2023</u>
Investment, beginning balance	138,902	\$ 546,481
Investments acquired	317,604	35,000
Investments sold	(142,604)	(469,768)
Gain or (loss) on investment, dividends and interest	9,995	29,452
Investment fees	(4,447)	(2,263)
<b>Investment, ending balance</b>	<b>\$ 319,450</b>	<b>\$ 138,902</b>

**FARMWORKER COORDINATING COUNCIL OF PALM BEACH COUNTY, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 and 2023**

**NOTE 3 – CONCENTRATION OF CREDIT RISK**

FWCC maintains its cash in various banks considered to be high quality financial institutions, whereby interest and non-interest-bearing deposits are insured up to \$250,000 by the Federal Deposit Insurance Corporation ("FDIC"). As of June 30, 2024, and 2023 FWCC held no balances in excess of the federally insured limit. Cash equivalents consist of Savings and Mutual Funds which have no withdrawal restrictions, are readily convertible to cash and have an insignificant risk of value change. Net gains and losses, dividends and interest earned on cash and cash equivalent balances for the fiscal years ended June 30, 2024, and 2023 were \$85,030 and \$0, respectively, and are included in "Investment income (loss)" on the Statement of Activities and Change in Net Assets.

FWCC maintains its investments at a high-quality brokerage firm, whereby holdings are insured up to \$500,000 by the Securities Investment Protection Corporation ("SIPC"). On June 30, 2024, and 2023 no balance was held in excess of this limit. Investments consist of Certificates of Deposits which have maturities of greater than 90 days on the acquisition date. Net gains and losses, dividends and interest earned on investment balances for the fiscal years ended June 30, 2024, and 2023 were \$9,995 and \$29,452, respectively, and are included in "Investment income (loss)" on the Statement of Activities and Change in Net Assets.

**NOTE 4 – PROPERTY AND EQUIPMENT**

During the fiscal year ending June 30, 2024, the Company sold a vehicle for \$17,000 resulting a gain of approximately \$8,000 and purchased a vehicle for approximately \$42,000.

Major classifications of property and equipment on June 30, 2024, and 2023, are as follows:

	<b>2024</b>	<b>2023</b>
Land and Building	\$ 349,451	\$ 349,451
Furniture, Fixture and Equipment	41,437	41,437
Leasehold Improvements	6,250	6,250
Vehicles	105,617	90,551
Property and Equipment Total	<u>\$ 502,755</u>	<u>\$ 487,689</u>
Less: Accumulated Depreciation	<u>(96,176)</u>	<u>(93,371)</u>
<b>Property and Equipment, Net of Accumulated Depreciation</b>	<b><u>\$ 406,579</u></b>	<b><u>\$ 394,318</u></b>

**NOTE 5 – LEASES**

Premises

FWCC leases office space located in Belle Glade, Florida. The original lease was for three years that ran through August 2006. On June 1, 2018, the lease was renewed through March 31, 2023. The lease for the Belle Glade location required monthly base rent payments of \$1,124 plus additional charges and fees. On June 1, 2018, the lease was amended requiring monthly lease payments of \$1,200 from June 1, 2018 to May 31, 2023. On June 1, 2023, the lease was amended requiring monthly lease payments of \$1,500 from June 1, 2023, to May 31, 2024. Base rent includes rent and real estate taxes. Total rent expense for the years ended June 30, 2024, and 2023 for this arrangement was \$18,483 and \$14,700 for each year.

The Organization had no long-term leases as of June 30, 2023, as it was on a month-to-month lease arrangement for the property leased in Belle Glades, Florida. On April 23, 2024, FWCC entered a 2-year lease for the same property, the lease began on June 1, 2024, and ends on May 31, 2026. Monthly rental payment is \$1,984.13, beginning June 1, 2024. Early termination is permitted, given a charge equal to one month's rent is paid. The present value of the lease is \$39,340, resulting in the capitalized right of use asset and lease liability at this value. The lease expense for the fiscal year ended June 30, 2024, was \$2,263. On June 30, 2024, the lease liability balance and net book value of the right of use asset was \$38,555 and \$38,276, respectively.

**FARMWORKER COORDINATING COUNCIL OF PALM BEACH COUNTY, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2024 and 2023**

**Reported on the Balance Sheet as of**  
**June 30, 2024**

Current portion of lease liabilities	18,403
Lease liabilities, non-current portion	20,152
	<b><u>38,555</u></b>

Future minimum lease payments are as follows:

<b>Year Ending</b>	
<b>June 30,</b>	
2025	18,403
2026	20,152
Thereafter	-
	<b><u>38,555</u></b>

FWCC also leases copiers with lease terms through May 2024. The short-term lease was renewed. Rental expenses associated with these leases for the years ended June 30, 2024, and 2023, amounted to \$14,338 and \$12,070, respectively.

**NOTE 6 – CONTINGENCIES**

Grants from government agencies and foundations require the fulfillment of certain conditions set forth in the grant instrument. These grants and donor obligations require specific supporting documentation to be maintained and fulfillment of certain conditions. Failure to fulfill the conditions set forth could result in the loss of funding from grantors.

**NOTE 7 – NET ASSETS**

Without donor restrictions – Board designated funds

For the years ended June 30, 2024, and 2023, a portion of unrestricted net assets are subject to expenditure as designated by the board for the following purposes:

	<b><u>2024</u></b>	<b><u>2023</u></b>
Reserve for operations	\$ 590,992	\$ 515,564
Scholarships	146,482	142,530
Building Fund	497,717	493,340
Micro Loan	3,483	3,479
	<b><u>1,238,674</u></b>	<b><u>1,154,913</u></b>
<b>Unrestricted Net Assets - Board Designated Funds</b>	<b><u>\$ 1,238,674</u></b>	<b><u>\$ 1,154,913</u></b>

The following assets were restricted due to board designations:

	<b><u>2024</u></b>	<b><u>2023</u></b>
Cash and cash equivalents, restricted	\$ 919,224	\$ 1,016,011
Investments (at market), restricted	319,450	138,902
	<b><u>1,238,674</u></b>	<b><u>1,154,913</u></b>
<b>Restricted Assets</b>	<b><u>\$ 1,238,674</u></b>	<b><u>\$ 1,154,913</u></b>

**FARMWORKER COORDINATING COUNCIL OF PALM BEACH COUNTY, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2023, and 2022**

Restricted assets consist of Certificates of Deposits classed as Investments due to their maturity dates being greater than 3 months at time of issuance and restricted checking, savings and mutual fund accounts classed as Cash and Cash Equivalents due to their immediate liquidity. Changes in board designated unrestricted net assets were due to amounts released or allocated by board resolutions and used for designated programs. The Organization had no net assets subject to donor restrictions on June 30, 2024, and 2023.

**NOTE 8 – CONCENTRATIONS**

During the year ended June 30, 2024, FWCC received revenues from 2 sources that individually accounted for more than 10% of total revenue and is approximately 31% of total revenue.

During the year ended June 30, 2023, FWCC received revenues from 3 sources that individually accounted for more than 10% of total revenue and is approximately 37% of total revenue





# FRIEDMAN, FELDMESSER & KARPELES, CPA, LLC

CERTIFIED PUBLIC ACCOUNTANTS

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Kenneth R. Friedman, CPA

Mark S. Feldmesser, CPA

Richard L. Karpeles, CPA

Independent Auditor's Report on Internal Control over  
Financial Reporting and on Compliance and Other Matters  
Based on an Audit of Financial Statements Performed in  
Accordance with *Government Auditing Standards*

To the Board of Directors  
Farmworker Coordinating Council of Palm Beach County, Inc.  
West Palm Beach, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Farmworker Coordinating Council of Palm Beach County, Inc. (a nonprofit Council), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities and change in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated March 11, 2025.

## Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Farmworker Coordinating Council of Palm Beach County, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Farmworker Coordinating Council of Palm Beach County, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Farmworker Coordinating Council of Palm Beach County, Inc.'s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## Compliance and Other Matters

As part of obtaining reasonable assurance about whether Farmworker Coordinating Council of Palm Beach County, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of FWCC's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering FWCC's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Friedman, Feldmesser & Karpeles, CPA, LLC*

Jupiter, Florida  
March 11, 2025

## **SUPPLEMENTARY INFORMATION**

Farmworker Coordinating Council of Palm Beach  
(A Not-For-Profit Corporation)  
Schedule of Government Financial Assistance and Expenditures  
YEARS ENDED JUNE 30, 2024 and 2023

Federal/State Grantor/Pass-through Grantor, Program or Project Title	CFDA Number/Award Number	Total Income and Expenditures	
		2024	2023
<b>FEDERAL</b>			
<b>Total income and expenditures of federal awards</b>		-	-
<b>LOCAL</b>			
Board of County Commissioners			
Palm Beach County, Florida			
Family Preservation and Economic Stability Program:			
	R2022 1090	\$ 162,600	\$ 167,650
	R2022 1090	10,413	4,288
	R2022 1090	-	27,004
Coalition of Florida Farmworker Organization			
	N/A	24,575	-
Emergency Rental, Utility and Assistance Program, Palm Beach County, Florida			
	N/A	250	9,875
<b>Total income and expenditures of state awards</b>		197,838	208,817
<b>Total income and expenditures of Federal and State awards</b>		\$ 197,838	\$ 208,817

See independent auditors' report