# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inter	nal Reve	nue Service	► Go to www.irs.g	ov/Form990 for ins	tructions and the la	test informa	tion.		Inspection	
Α	For the	2021 calend	dar year, or tax year beginning	07/01	, 2021, and er	nding	06/3	0	<b>, 20</b> 22	
В	Check if	applicable:	C Name of organization HABITAT	FOR HUMANITY C	F PALM BEACH CO	UNTY INC		D Emplo	oyer identification number	
П	Address	change	Doing business as HABITAT F	OR HUMANITY OF	GREATER PALM BE	ACH COUNT	Υ		59-3525576	
$\overline{\Box}$	Name ch	ĭ i	Number and street (or P.O. box if	f mail is not delivered to	street address)	Room/suite		E Teleph	none number	
$\overline{\Box}$	Initial ret	•	6758 N MILITARY TRAIL NO 3	301	,			·	(561) 253-2080	
Ħ		urn/terminated	City or town, state or province, co		an postal code					
$\exists$	Amende		RIVERIA BEACH, FL 33407		3 h			<b>G</b> Gross	receipts \$ 9,972,542	
$\exists$		ion pending	F Name and address of principal off	ficer: JENNIFER TH	OMASON	H(a)			or subordinates? Yes No	
Ш	пррпоаг	non ponding	181 S.E. 5TH AVENUE, DELR			1	_		es included? Yes No	
$\overline{}$	Tax-exe	mpt status:	✓ 501(c)(3) 501(c) (	) <b>◄</b> (insert no.)	4947(a)(1) or 52				st. See instructions.	
<u>.</u>		· · · · · · · · · · · · · · · · · · ·	ATGREATERPBC.ORG	, (					number ►	
			Corporation Trust Associa	ation Other ►	L Year of fe				of legal domicile: FL	
	art I	Summa		dionother=	E rear or r	omation. 1	300	W Otato	or legal dornloile.	
	1		cribe the organization's miss	rion or most signif	icant activities: SE	EKING TO D	LIT COL	אס ו פינ	E INTO ACTION	
ω	' '	=	ANIZATION BRINGS PEOPLE TO	_				3 LOV	L INTO ACTION,	
Governance		THE ORGA	INIZATION BRINGS FEOFLE TO	OGETHER TO BUIL	D HOIVIES, COIVIIVIOI	NITIES AIND I	HOPE.			
ř	_	Chook this	box ► ☐ if the organization	discontinued its		and of more		050/ of	ito not coooto	
OV6	3		voting members of the gove		•			3 /		
Ğ			findependent voting member		•			4	23	
Se	4			•	• • •	,		5	23	
Ĭ	5		per of individuals employed in	=	·			-	86	
Activities &	6		per of volunteers (estimate if					6	557	
⋖	7a		ated business revenue from	· · · · · · · · · · · · · · · · · · ·	•			7a	0	
_	b	ivet unrelat	ted business taxable income	from Form 990-1	, Part I, line I I .			7b	0	
		0		4 I_\			rior Year		Current Year	
ne	8		ons and grants (Part VIII, line					64,481	5,448,783	
Je n	9	_	ervice revenue (Part VIII, line					91,057	717,599	
Revenue	10		t income (Part VIII, column (A		•			34,393	36,056	
_	11		nue (Part VIII, column (A), line		•		•	(8,081)	(2,101,246)	
	12		nue-add lines 8 through 11 (r	<u> </u>		· -	4,4	11,850	4,101,192	
	13		d similar amounts paid (Part I					9,000	5,000	
	14		aid to or for members (Part I)					0		
es	15		ther compensation, employee	•			1,78	80,452	1,813,966	
Expenses	16a	Profession	al fundraising fees (Part IX, c	column (A), line 11	e)			0	0	
фx	b	Total fundr	raising expenses (Part IX, col	umn (D), line 25) I	167,29	3				
Ш	17		enses (Part IX, column (A), lin		•		2,24	48,670	3,357,103	
	18	•	nses. Add lines 13-17 (must	•	umn (A), line 25)			38,122	5,176,069	
	19	Revenue le	ess expenses. Subtract line 1	8 from line 12 .			37	73,728	(1,074,877)	
Net Assets or Fund Balances						Beginning	of Curre	nt Year	End of Year	
sets	20	Total asset	ts (Part X, line 16)					16,259	8,804,161	
t As	21	Total liabili	ities (Part X, line 26)				3,4	53,490	3,516,269	
<u>₹</u> Ē	22		or fund balances. Subtract I	ine 21 from line 20	)		6,36	62,769	5,287,892	
Pa	art II	Signatu	ire Block							
			, I declare that I have examined this						my knowledge and belief, it is	
tru	e, correc	t, and complete	e. Declaration of preparer (other than	officer) is based on all	information of which pre	eparer nas any	knowied	ge.		
٠.										
Siç	-	Signati	ure of officer				Date			
He	ere	JENN	NIFER THOMASON, CEO							
		Type o	or print name and title			_				
Pa	id	Print/Type	e preparer's name	Preparer's signature		Date			if PTIN	
	epare	r						self-employed		
	e Onl	L Ciuna'a man	me ▶				Firm's	m's EIN ▶		
_		Firm's add	dress ▶				Phone	no.		
Ма	y the IF	RS discuss t	this return with the preparer	shown above? Se	e instructions .				. Yes No	

For Paperwork Reduction Act Notice, see the separate instructions.

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Cat. No. 11282Y

Part		ervice Accomplishments ins a response or note to any line in this	: Part III	П
1	Briefly describe the organization's			
2		ny significant program services during the		☐ Yes 🗾 No
	If "Yes," describe these new servi			
3	services?		how it conducts, any program	☐ Yes ☑ No
4	expenses. Section 501(c)(3) and	on Schedule O.  cam service accomplishments for each of  501(c)(4) organizations are required to rep  if any, for each program service reported.		
4a	DECENT HOUSES WITH THE HELP EFFORTS IN THE AREAS OF WEST		THE ORGANIZATION FOCUSES ITS WESTERN COMMUNITIES IN THE	ES TO
4b	(Code: ) (Expenses \$			
4c	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program services (Describe (Expenses \$ inclu	on Schedule O.) uding grants of \$ ) (Revenue)	ue\$)	
<b>4</b> e	Total program service expenses	► 4.329.144	, /	

#### Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9	,	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		V
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		٧
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	\ \	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>V</b>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>\</b>
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV	28c		\ \ \
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		<b>V</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>'</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		<b>&gt;</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part		•		
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	No
4.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   4		162	140
1a h	' ''			
b C	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	reportable gaming (gambling) winnings to prize winners?	1c	>	

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OIIII 33				rage C
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 86			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	2b		
20	Did the organization have unrelated business gross income of \$1,000 or more during the year?	20		~
3a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3a 3b		-
b 4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
b	If "Yes," enter the name of the foreign country ►	4a		<i>'</i>
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7		OD		
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7-		.,
		7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .    10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			4
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
_ b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 23 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 23 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ FL 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶

GREG BROWN, 6758 N. MILITARY TRAIL SUITE 301, RIVIERA BEACH, FL 33407, (561) 253-2080

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

(C) Position

(D)

(F)

(F)

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(R)

1.0

1.0

1.0

See the instructions for the order in which to list the persons above.

(A)

Name and title	Average	box,	unles	ss pe	rson	e than o	an	Reportable	Reportable	Estimated amount of other
	hours per week (list any hours for related organizations below dotted line)	Individua or directo	er a Institutional trustee	a Officer	lirect Key employee	Highest compensated employee	ee) Former	compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) BERNARD GODEK	40.0									
CEO (PARTIAL YEAR)				~				155,000	0	0
(2) PETER GATES	40.0									
INTERIM CEO				~				125,852	0	4,785
(3) AMY MAUSER	40.0									
CHIEF DEVELOPMENT OFFICER						~		114,826	0	0
(4) TARA OKLER	40.0									
COO				~				79,570	0	2,692
(5) GREGORY BROWN	40.0									
CFO (PARTIAL YEAR)				~				65,395	0	11,263
(6) DONALD GILL	40.0									
CFO (PARTIAL YEAR)				~				60,113	0	0
(7) MICHAEL DEBOCK	1.0									
CHAIR		~		~				0	0	0
(8) KEVIN ELWELL	1.0									
TREASURER		~		~				0	0	0
(9) JOHN APGAR	1.0									
ASST TREASURER		·		~				0	0	0
(10) DAVE MARKARIAN	1.0									
SECRETARY		~		~				0	0	0
(11) JEREMIAH PARISOE	1.0									
VICE PRESIDENT DEVELOPMENT		<b>'</b>		~				0	0	0

Form **990** (2021)

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(12) CHRISTOPHER HEGGEN

VICE PRESIDENT RETAIL

(13) ASHLEY PINNOCK

(14) BRION LAWLER

**DIRECTOR** 

**DIRECTOR** 

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Product for related organization of related organization of the discovery of the discove	(F) ated amount f other pensation	Estima o com	able ation ated	(E) Reporta compens from rel	(D)  Reportable compensation from the	one n an tee)	e than o	C) sition more erson direct	Pos neck ss pe d a c	not ch unles	(do n	(B) Average hours per week	(A) Name and title
DIRECTOR	om the ization a organiza	organ	ISC/	1099-M	1099-MISC/	ormer	lighest compensated mployee	ey employee	Officer	nstitutional trustee	ndividual trustee r director	hours for related organizations below	
(16) CHRIS BOCCACCIO DIRECTOR  1.0 DIRECTOR												1.0	
DIRECTOR    1.0			0		0					<u> </u>	~		
(17) CHUCK MILLAR DIRECTOR					0							1.0	
DIRECTOR			0		0					⊢	\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>	1.0	
(18) DIANE RAYNE DIRECTOR					0						.,	1.0	·
DIRECTOR    1.0   0   0   0			U		0							1.0	
19   ELLEN ANDEL   1.0   0   0   0   0   0   0   0   0   0			٥		0						· /	1.0	· · · · · · · · · · · · · · · · · · ·
DIRECTOR  (20) ERIN MADDOCKS  1.0  (21) HOWARD ERBSTEIN  1.0  DIRECTOR  (22) JAMES FITZGERALD  1.0  DIRECTOR  (23) KERRY COLVETT  1.0  DIRECTOR  (24) LAUREN MCCELLAN  1.0  DIRECTOR  (25) (SEE STATEMENT)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization P  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a; is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  (A)  (A)  (B)  Description of services  CILAS CONSTRUCTION, 4208 SHELLEY ROAD NORTH, WEST PALM BEACH, FL 33407 CONSTRUCTION SERVICES			0		0						<u> </u>	1.0	
20  ERIN MADDOCKS			0		0						<u>ر</u> ا		·
DIRECTOR												1.0	
DIRECTOR  (22) JAMES FITZGERALD  1.0  DIRECTOR  0 0  0  (23) KERRY COLVETT  1.0  DIRECTOR  0 0 0  (24) LAUREN MCCELLAN  1.0  DIRECTOR  0 0 0  (25) (SEE STATEMENT)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$compensation from the organization. Report compensation for the calendar year ending with or within the organization compensation from the organization. Report compensation for the calendar year ending with or within the organization. Report compensation for the calendar year ending with or within the organization compensation from the organization. Report compensation for the calendar year ending with or within the organization. Report compensation for the calendar year ending with or within the organization. Report compensation for the calendar year ending with or within the organization for the calendar year ending with or within the organization for the calendar year ending with or within the organization the organization. Report compensation for the calendar year ending with or within the organization.			0		0						1		
DIRECTOR  (22) JAMES FITZGERALD  1.0  DIRECTOR  0 0  0  (23) KERRY COLVETT  1.0  DIRECTOR  0 0 0  (24) LAUREN MCCELLAN  1.0  DIRECTOR  0 0 0  (25) (SEE STATEMENT)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$compensation from the organization. Report compensation for the calendar year ending with or within the organization compensation from the organization. Report compensation for the calendar year ending with or within the organization. Report compensation for the calendar year ending with or within the organization compensation from the organization. Report compensation for the calendar year ending with or within the organization. Report compensation for the calendar year ending with or within the organization. Report compensation for the calendar year ending with or within the organization for the calendar year ending with or within the organization for the calendar year ending with or within the organization the organization. Report compensation for the calendar year ending with or within the organization.												1.0	
DIRECTOR			0		0						1		
23  KERRY COLVETT												1.0	(22) JAMES FITZGERALD
DIRECTOR			0		0						·		DIRECTOR
24   LAUREN MCCELLAN   1.0												1.0	(23) KERRY COLVETT
DIRECTOR  (25) (SEE STATEMENT)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$ compensation from the organization. Report compensation for the calendar year ending with or within the organization  (A)  Name and business address  CILAS CONSTRUCTION, 4208 SHELLEY ROAD NORTH, WEST PALM BEACH, FL 33407 CONSTRUCTION SERVICES			0		0						~		DIRECTOR
(25) (SEE STATEMENT)												1.0	(24) LAUREN MCCELLAN
1b Subtotal			0		0						~		DIRECTOR
c Total from continuation sheets to Part VII, Section A											_		(25) (SEE STATEMENT)
c Total from continuation sheets to Part VII, Section A						Ļ							
d Total (add lines 1b and 1c)	18												
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	4.0												
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	18	of	~	a than \$1		<u> </u>	ahove	tod	·		 	t not limiter	2 Total number of individuals (including but
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		Oi	50,000	ε ιπαπ ψπ	_	<i>5)</i> VV	above	leu	, IIO	1036	ו טו		
employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$ compensation from the organization. Report compensation for the calendar year ending with or within the organization  (A)  (B)  (C)  Description of services  CILAS CONSTRUCTION, 4208 SHELLEY ROAD NORTH, WEST PALM BEACH, FL 33407 CONSTRUCTION SERVICES	Yes				<u> </u>								
employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$ compensation from the organization. Report compensation for the calendar year ending with or within the organization  (A)  (B)  (C)  Description of services  CILAS CONSTRUCTION, 4208 SHELLEY ROAD NORTH, WEST PALM BEACH, FL 33407 CONSTRUCTION SERVICES	100		nsated	t compe	ovee, or highes	lam	ev e	e. k	ıste	tru	ector.	officer, dire	3 Did the organization list any former
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		3			•	•							
individual			om the	nsation fro	nd other compe	n a	nsatio	npei	con	ble	porta	sum of re	4 For any individual listed on line 1a, is the
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	4	r such 	dule J fo	complete Sche	s," 	f "Ye:					greater th	
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$ compensation from the organization. Report compensation for the calendar year ending with or within the organization  (A)  (B)  (C)  Description of services  CILAS CONSTRUCTION, 4208 SHELLEY ROAD NORTH, WEST PALM BEACH, FL 33407  CONSTRUCTION SERVICES													
1 Complete this table for your five highest compensated independent contractors that received more than \$ compensation from the organization. Report compensation for the calendar year ending with or within the organization (A)  (A)  (B)  (B)  (C)  Compensation of services  CILAS CONSTRUCTION, 4208 SHELLEY ROAD NORTH, WEST PALM BEACH, FL 33407 CONSTRUCTION SERVICES													Section B. Independent Contractors
Name and business address Description of services Compens CILAS CONSTRUCTION, 4208 SHELLEY ROAD NORTH, WEST PALM BEACH, FL 33407 CONSTRUCTION SERVICES													1 Complete this table for your five high
CILAS CONSTRUCTION, 4208 SHELLEY ROAD NORTH, WEST PALM BEACH, FL 33407 CONSTRUCTION SERVICES	sation	(C)	(	rices								dress	
	881					CC	33407	FI 1	СН	BEA	ΔΙΝΙ		
CONSTRUCTION SERVICES	136					<del>                                     </del>	JU-TU1		J11,	<u> </u>	, VEIVI I		
	130			LICVIOLO	TAG TRUCTION S								MIOLO, INO., I O DON 570, DELLE GLADE, PE 33430

received more than \$100,000 of compensation from the organization ▶

# Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś Ś	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
ع و	С	Fundraising events			1c					
Ţ,	d	Related organization			1d					
	е	Government grants			1e	590,290				
JS,	f	All other contribution								
i i		and similar amounts no			1f	4,858,493				
p g	a	Noncash contribution	ons in	cluded in		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
اع ج	3	lines 1a-1f			1g	\$ 3,295,924				
an	h	Total. Add lines 1a-					5,448,783			
	•••	Totali / Ga iii loo Ta			•	Business Code	3, 1.0,1.00			
ĕ	2a	SALE OF HOMES				900099	129,505	129,505		
ا کے خ	b	AMORTIZATION OF M	IORTG	AGE DISCO	INIT	900099	524,633	524,633		
Sei	C	OTHER PROGRAM F				900099	63,461	63,461		
E a	d	OTTLETT ROOTAWT	\L V L I	10L		300033	00,401	00,401		
gram Ser Revenue										
Program Service Revenue	e f	All other program se					0	0	0	0
ъ	g	Total. Add lines 2a-				•	717,599		0	
	3	Investment income					,000			
		other similar amoun		_						
	4	Income from investr	-							
	5	B								
	•	rioyanioo	· ·	(i) Real		(ii) Personal				
	6a	Gross rents	6a	()		()				
	b	Less: rental expenses	6b							
	C	Rental income or (loss)			0	0				
	d	Net rental income o								
	7a	Gross amount from	1 (103.	(i) Securit		(ii) Other				
	1 a	sales of assets		(,) 0000		() 66.				
		other than inventory	7a			516,877				
a)	h	Less: cost or other basis	' a							
Revenue	~	and sales expenses .	7b			480,821				
Š	С	Gain or (loss)	7c		0	36,056				
		Net gain or (loss)				<b>D</b>	36,056			36,056
Other		Gross income from			-					
ᅙ	ou	events (not including		0						
		of contributions re		d on line						
		1c). See Part IV, line			8a	74,124				
	b	Less: direct expens	es .		8b	38,366				
	С	Net income or (loss)			a eve	nts ►	35,758			35,758
	9a	Gross income f	rom	gaming						
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)	) from	gaming ac	ctivitie	es <b>&gt;</b>				
	10a	Gross sales of ir								
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b	5,352,163				
	С	Net income or (loss)	) from	sales of in	vento	ory ▶	(2,137,004)			(2,137,004)
<u>s</u>						Business Code				
eo e	11a									
scellaneo Revenue	b									
e Sel	С									
Miscellaneous Revenue	d	All other revenue			-		0	0	0	0
2	е	Total. Add lines 11a					0			
	12	Total revenue. See	instr	uctions .		🕨	4,101,192	717,599	0	(2,065,190)

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-	Check if Schedule O contains a response				
	·				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .	5,000	5,000		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	,	,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	614,497	337,407	277,090	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	939,531	758,251	140,234	41,046
9	Other employee benefits	103,456	65,564	20,691	17,201
10	Payroll taxes	156,482	90,471	43,984	22,027
11	Fees for services (nonemployees):	.55, .52	30,	.0,00.	
a	Management				
b	Legal	65.077		65,077	
		,-			
C	Accounting	73,011		73,011	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	0	0	0	0
12	Advertising and promotion	32,015	29,652	420	1,943
13	Office expenses	108,381	72,347	10,054	25,980
14	Information technology	,	,	,	· · · · · · · · · · · · · · · · · · ·
15	Royalties				
16	Occupancy	222,684	181,730	14,814	26,140
17		· · ·			20,140
18	Travel	46,413	43,209	3,204	
19	Conferences, conventions, and meetings .				
20	Interest	32,950	26,798	6,152	
21	Payments to affiliates	02,000	20,730	0,102	
22		26,128	21,515	2,782	1,831
	Depreciation, depletion, and amortization .	162,557	· · · · · · · · · · · · · · · · · · ·		
23	Insurance	162,557	122,093	17,971	22,493
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
_	· · · · · · · · · · · · · · · · · · ·	0.540.440	0.540.440		
а	HOME CONSTRUCTION COSTS	2,540,119	2,540,119		
b	VOLUNTEER/EDUCATION	19,266	13,928	4,137	1,201
С	TAXES AND LICENSES	2,805	2,784	11	10
d	FUNDRAISING	25,697	18,276		7,421
е	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	5,176,069	4,329,144	679,632	167,293
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				F <b>990</b> (2001)

# Part X Balance Sheet

			(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	1,264,711	1	1,745,683
	2	Savings and temporary cash investments	653,094	2	46
	3	Pledges and grants receivable, net	867,610	3	389,386
	4	Accounts receivable, net	123,807	4	133,810
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	(
cs.	7	Notes and loans receivable, net	3,235,671	7	2,741,676
Assets	8	Inventories for sale or use	1,102,344	8	1,383,086
AS	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3,223,797			
	b	Less: accumulated depreciation 10b 882,219	2,345,674	10c	2,341,578
	11	Investments—publicly traded securities	36,040	11	30,444
	12	Investments—other securities. See Part IV, line 11	0	12	C
	13	Investments—program-related. See Part IV, line 11	0	13	C
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	187,308	15	38,452
	16	Total assets. Add lines 1 through 15 (must equal line 33)	9,816,259	16	8,804,161
	17	Accounts payable and accrued expenses	672,518	17	525,587
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	179,543	21	282,518
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
lab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties	2,601,429	23	2,708,164
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			_
	00	<u> </u>	0 450 400	25	0.540.000
_	26	Total liabilities. Add lines 17 through 25	3,453,490	26	3,516,269
nces		Organizations that follow FASB ASC 958, check here ▶   and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	5,952,769	27	4,937,892
ם	28	Net assets with donor restrictions	410,000	28	350,000
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
et:	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
488	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	6,362,769	32	5,287,892
-	33	Total liabilities and net assets/fund balances	9,816,259	33	8,804,161

Form **990** (2021)

Part	XI Reconciliation of Net Assets				-	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			4,10	1,192
2	Total expenses (must equal Part IX, column (A), line 25)	2			5,17	6,069
3	Revenue less expenses. Subtract line 2 from line 1	3			(1,074	,877)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			6,36	2,769
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			5,28	7,892
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other		— I			
	If the organization changed its method of accounting from a prior year or checked "Other," e. Schedule O.	xpıaın	on			
_			- 1			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		- 1	0.		
b				2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud separate basis, consolidated basis, or both:	itea o	n a			
	•					
_	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	oroiah	t of			
C	the audit, review, or compilation of its financial statements and selection of an independent accounts			2c	~	
	If the organization changed either its oversight process or selection process during the tax year, e			2C		
	Schedule O.	λριαιι	511			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Single Audit Act and OMB Circular A-133?		. [	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits		3b		

Form **990** (2021)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	(C) Institutional trustee	C) Poeck all Officer	that ap Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(25) LUDY UNDERWOOD	1.0	-				е				
DIRECTOR		<b>V</b>						0	0	0
(26) MICHAEL SABATELLO	1.0	,								
DIRECTOR		<b>V</b>						0	0	0
(27) MICHAEL SIHVOLA	1.0	/							0	
DIRECTOR		•						0	0	0
(28) MIKE MCGANN	1.0	/							•	
DIRECTOR		•						0	0	0
(29) ROBERT DE LA ESPRIELLA	1.0	/						0	0	
DIRECTOR		V						0	U	

# SCHEDULE A (Form 990)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HABITAT FOR HUMANITY OF PALM BEACH COUNTY INC

Employer identification number 59-3525576

Par	rt I Reason for Public Chari	ity Status (All	organizations mus	t compl	oto thic r	art ) Soo instruction	anc.			
	organization is not a private foundat					<u> </u>	JI 15.			
1 1 1	organization is not a private loundate $\square$ A church, convention of church		,		-	•				
2						υ(b)( i)(A)(i).				
3										
4	hospital's name, city, and state	:								
5										
6 7										
8	☐ A community trust described in	section 170(b)	(1)(A)(vi). (Complete	Part II.)						
9	An agricultural research organiz or university or a non-land-gran university:	it college of agri	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the co	llege or		
10	An organization that normally re receipts from activities related t support from gross investment acquired by the organization af	o its exempt fur income and unr	nctions, subject to ce related business taxal	rtain exc ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	331/39	် of its		
11	An organization organized and	•	•	-						
12	☐ An organization organized and o									
	one or more publicly supported									
	the box on lines 12a through 12a		• • • • • • • • • • • • • • • • • • • •			•		-		
а										
	the supported organization(supporting organization. <b>Yo</b>					he directors or trust	ees of	the		
	_ '' '	-	•							
b	_ ,,									
	control or management of the organization(s). You must c				persons	that control of mana	age me	supported		
С	: ☐ Type III functionally integr	ated. A support	ting organization oper	ated in c			ally inte	grated with,		
	its supported organization(s		•		-					
d	Type III non-functionally ir that is not functionally integ requirement (see instruction	rated. The orgai	nization generally mu	st satisfy	a distribu	ıtion requirement an				
е	Check this box if the organize functionally integrated, or Ty						e II, Typ	oe III		
f										
g	B						•			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization	I	rganization	(v) Amount of monetary	(vi)	Amount of		
	0	,,	(described on lines 1-10	listed in you	ur governing	support (see	other	support (see		
			above (see instructions))	docu	ment?	instructions)	in	structions)		
				Yes	No					
(A)										
(B)										
(C)										
(D)										
(E)										
Total	.1									

- 59-3525576

Schedule A (Form 990) 2021 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	, ,		,,		,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,739,845	5,186,387	4,209,391	4,864,481	5,448,783	25,448,887
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	3,739,043	3,100,307	4,209,391	4,004,401	3,446,763	23,440,007
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	5,739,845	5,186,387	4,209,391	4,864,481	5,448,783	25,448,887
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						323,236
6	Public support. Subtract line 5 from line 4						25,125,651
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
7	Amounts from line 4	5,739,845	5,186,387	4,209,391	4,864,481	5,448,783	25,448,887
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	724	4,083	3,354	10,653	0	18,814
9	Net income from unrelated business activities, whether or not the business is regularly carried on				·		0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	351,007	664,533	93,428	347,404	74,124	1,530,496
11	Total support. Add lines 7 through 10						26,998,197
12	Gross receipts from related activities, etc.	•	•			12	17,473,655
13	First 5 years. If the Form 990 is for the	•	first, second	, third, fourth,	or fifth tax ye	ar as a sectior	501(c)(3)
	organization, check this box and stop her						▶ □
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2021 (line 6		-			14	93.06 %
15	Public support percentage from 2020 Sch					15	86.92 %
16a	331/3% support test—2021. If the organic						
L	box and <b>stop here.</b> The organization qual						
b	331/3% support test—2020. If the organization this box and stop here. The organization						
4=							<del></del>
17a	<b>10%-facts-and-circumstances test—20</b> 10% or more, and if the organization meats the forganization	eets the facts- facts-and-circu	-and-circumsta umstances tes	ances test, che t. The organiz	eck this box a ation qualifies	nd <b>stop here.</b> as a publicly s	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa e facts-and-cire	cts-and-circur cumstances te	nstances test, st. The organia	check this bozzation qualifies	and <b>stop her</b> as a publicly s	e. Explain supported
18	<b>Private foundation.</b> If the organization of						
	instructions						▶ □

Schedule A (Form 990) 2021 Page **3** 

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

<del></del>	in the organization rails to quality	under the te	sis listed bei	ow, piease cc	impicto i ait	··· <i>)</i>	
	on A. Public Support						
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						,
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	· · · · · · · · · · · · · · ·						
8 8	Public support. (Subtract line 7c from						
0 1:	line 6.)						
	on B. Total Support	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(4) 2020	(a) 0001	(f) Total
9	dar year (or fiscal year beginning in) ► Amounts from line 6	(a) 2017	(b) 2016	(6) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	<b>First 5 years.</b> If the Form 990 is for the organization, check this box and <b>stop her</b>	•	s first, second		-		. , . ,
	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8					15	%
16 Sootii	Public support percentage from 2020 Sch					16	%
	on D. Computation of Investment Inc			v line 19 selv	mn (f)\	17	0/
17 18	Investment income percentage for <b>2021</b> (Investment income percentage from <b>2020</b>			-		17	<u>%</u> %
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2021. If the organi						
·va	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box a						
b	331/3% support tests-2020. If the organization	ation did not c	heck a box on	line 14 or line 1	19a, and line 16	is more than 3	33 <sup>1</sup> /3%, and
00	line 18 is not more than 331/3%, check this b	_	=				_
20	Private foundation. If the organization did	not check a	box on line 14,	, 19a, or 19b, c	cneck this box	and see instru	ctions 🕨 🗌

Schedule A (Form 990) 2021 Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2021

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ocnedu	16 A (1 01111 330) 2021			age 🔾
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	110		
·	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations	10		
	21 11 5 5		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	4		
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
с 2	☐ The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (Activities Test. <b>Answer lines 2a and 2b below.</b>	see in	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		. 63	.40
а	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	0-		
Ja.	·	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>	<b>Z</b> D		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2021 Page **6** 

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	$\Box$ Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	integrated Type III suppo	rting organization

Schedule A (Form 990) 2021

(see instructions).

Schedule A (Form 990) 2021 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2021 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 **a** From 2016 . . . . . From 2017 **c** From 2018 **d** From 2019 . . . . . **e** From 2020 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2021 distributable amount Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2021 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2021 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if 5 any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2022. Add lines 3j and 4c. Breakdown of line 7: Excess from 2017 . . . Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . .

Schedule A (Form 990) 2021

Excess from 2021 . . .

## Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier				Explanation			
SCHEDULE A, PART II,	Description	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
LINE 10 - OTHER INCOME	(1) GROSS INCOME FROM FUNDRAISING EVENTS	351,007	75,150	93,428	0	74,124	593,709
	(2) INSURANCE PROCEEDS		589,383		347,404		936,787
	Total	351,007	664,533	93,428	347,404	74,124	1,530,496

#### Schedule B (Form 990)

**Schedule of Contributors** 

OMB No. 1545-0047

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

2021

HABITAT FOR HUMANITY OF PALM BEACH COUNTY INC 59-3525576 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific. literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (2021)

Name of organization
HABITAT FOR HUMANITY OF PALM BEACH COUNTY INC

Employer identification number

Page 2

59-3525576

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1	BALLEN ISLES CHARITIES FOUNDATION INC.  100 BALLENISLES CIRCLE  PALM BEACH GARDENS, FL 33418	\$\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2	BRODER FAMILY FOUNDATION  501 SILVERSIDE RD  WILMINGTON, DE 19809	\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3	C. KENNETH AND LAURA BAXTER FOUNDATION  505 S FLAGLER DR, STE 900  WEST PALM BEACH, FL 33401	\$\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
4	CARRIER CORPORATION  PO BOX 109615 M/S 715-01  PALM BEACH GARDENS, FL 33410	\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5	ESTATE OF MRYNA POSNER  C/O KEY PRIVATE BANK 3507 KYOTO GAR, SUITE 100  PALM BEACH GARDENS, FL 33410	\$\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
6	HABITAT FOR HUMANITY INTERNATIONAL  121 HABITAT STREET  AMERICUS, GA 31709	\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)			

Name of organization
HABITAT FOR HUMANITY OF PALM BEACH COUNTY INC

Employer identification number

Page 2

59-3525576

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
7	MARSHALL E.RINKER SR. FOUNDATION  310 OKEECHOBEE BLVD, STE 100  WEST PALM BEACH, FL 33401	\$ 200,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
8	PUBLIX SUPER MARKETS CHARITIES INC  PO BOX 407  LAKELAND, FL 33802	\$ 50,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
9	BATCHELOR FOUNDATION  1680 MICHIGAN AVE, PH1  MIAMI BEACH, FL 33139	\$ 50,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
10	THE BREAKERS PALM BEACH  1 SOUTH COUNTY RD  PALM BEACH, FL 33480	\$ 122,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	HABITAT HOUSING SOLUTIONS INC  4639 LAKE WORTH ROAD  GREENACRES, FL 33463	\$ 94,702	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			

Name of organization

**Employer identification number** 

HABITAT FOR HUMANITY OF PALM BEACH COUNTY INC

59-3525576

Part II	Noncash Property (see instructions). Use duplicate copies	s of Part II if additional spa	ace is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2021) Page 4

Name of organization **Employer identification number** HABITAT FOR HUMANITY OF PALM BEACH COUNTY INC 59-3525576 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Employer identification number

HABIT	TAT FOR HUMANITY OF PALM BEACH COUNTY INC		59-3525576
Par			
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets h	neld in donor advised
	funds are the organization's property, subject to the	organization's exclusive legal contro	ol? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · · □ Yes □ No
Par	t II Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	☐ Preservation of land for public use (for example, recre	ation or education)   Preservation	of a historically important land area
	☐ Protection of natural habitat	☐ Preservation	of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	<b>.</b>	2b
С	Number of conservation easements on a certified h		
d	Number of conservation easements included in (		
3	Number of conservation easements modified, trans	sferred, released, extinguished, or ter	
	tax year ►	, , , , , , , , , , , , , , , , , , , ,	, , ,
4	Number of states where property subject to conser	vation easement is located ▶	
5	Does the organization have a written policy reg		spection, handling of
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	ng conservation easements during the vea
	<b>&gt;</b>		gg ,
7	Amount of expenses incurred in monitoring, inspectin	a. handling of violations, and enforcing	conservation easements during the year
•	<b>▶</b> \$	9,	g concernance cacerno cannig and year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	f section 170(h)(4)(B)(i)
_	· · · · · · · · · · · · · · · · · · ·		
9	In Part XIII, describe how the organization reports c		
	balance sheet, and include, if applicable, the text of		•
	organization's accounting for conservation easeme	nts.	
Part	III Organizations Maintaining Collections	of Art. Historical Treasures. or	r Other Similar Assets.
	Complete if the organization answered "		
	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to		
b	If the organization elected, as permitted under FAS		
D	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item	-	
	-		▶ •
	(i) Revenue included on Form 990, Part VIII, line 1		
•	(ii) Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art,		
	following amounts required to be reported under FA		
a	Revenue included on Form 990, Part VIII, line 1 .		· · · · • • • • · · · · · • • · · · · ·

Schedule D (Form 990) 2021 Page **2** 

i ai i	1111	Organizations Maintaining	Collections of A	Art, His	storical	Treasures,	, or Ot	her Similar As	<b>ssets</b> (con	tinued)
3		g the organization's acquisition, action items (check all that apply):	accession, and otl	her reco	ords, ched	ck any of the	e follow	ving that make s	significant i	use of its
а	☐ Pu	ublic exhibition		d	☐ Loan	or exchange	e progr	am		
b		cholarly research		е	Other	r				
С	☐ Pr	eservation for future generations								
4	Provid	de a description of the organizat	ion's collections a	and exp	ain how t	hey further	the org	anization's exer	npt purpos	e in Part
5		g the year, did the organization s to be sold to raise funds rather								☐ No
Part	: IV	<b>Escrow and Custodial Arra</b>	ngements.							
	_	Complete if the organization 990, Part X, line 21.				•		•		-orm
1a		e organization an agent, trustee, ded on Form 990, Part X?								<b>☑</b> No
b	If "Ye	s," explain the arrangement in Pa	art XIII and comple	ete the f	ollowing t	able:		Д	mount	
С	Begir	nning balance					10			
d	Addit	ions during the year $\ldots$					1d			
е	Distri	butions during the year $$ . $$ . $$ .					1e			
f	Endin	ng balance					1f			
2a	Did th	ne organization include an amour	nt on Form 990, Pa	art X, lin	e 21, for 6	escrow or cu	ustodia	account liability	/? ☑ Yes	☐ No
b	If "Ye	s," explain the arrangement in Pa	art XIII. Check here	e if the e	explanatio	n has been	provide	ed on Part XIII .		~
	t V	Endowment Funds.								
		Complete if the organization	answered "Yes'	" on Fo	rm 990,	Part IV, line	e 10.			
			(a) Current year	<b>(b)</b> Pi	rior year	(c) Two year	s back	(d) Three years bac	k (e) Four y	ears back
1a	Begir	nning of year balance								
b	Contr	ributions								
С		nvestment earnings, gains, and s								
d	Grant	ts or scholarships								
e		expenditures for facilities and								
	progr	ams								
f	Admi	nistrative expenses								
g		of year balance								
2		de the estimated percentage of the	he current vear en	d balan	ce (line 1	a. column (a	)) held a	as:		
a		d designated or quasi-endowmer			(	<b>y</b> ,(,	,,			
b		anent endowment		'						
C		endowment ▶ %								
	The p	percentages on lines 2a, 2b, and 2	2c should equal 10	00%.						
3a		nere endowment funds not in the			ization th	at are held	and ad	ministered for th	ne	
		nization by:							_	es No
	(i) U	nrelated organizations							3a(i)	
		_							3a(ii)	
b		s" on line 3a(ii), are the related or							3b	
4	Desci	ribe in Part XIII the intended uses	of the organization	n's end	owment f	unds.				
Part		Land, Buildings, and Equip								
		Complete if the organization		" on Fo	rm 990,	Part IV, line	11a.	See Form 990,	Part X, lir	ne 10.
		Description of property	(a) Cost or oth	her basis	(b) Cost	or other basis other)	(c)	Accumulated epreciation	(d) Book	
1a	Land					75,000				75,000
b		ings				2,622,347		478,794		2,143,553
c		ehold improvements				153,808		114,094	<u> </u>	39,714
d		oment				372,642		289,331		83,311
e		,				2.2,0.2		_30,007		,
		nes 1a through 1e. (Column (d) m		90, Part	X, columi	n (B), line 10	)c.)			2,341,578

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 Page **3** 

Part VII	Investments – Other Securities.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financial	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments – Program Related.		_	
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		hod of valuation: -of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.	<del></del>		
raitA	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11e or 11f. See	e Form 990. Part X.
	line 25.	,		,
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			0
	runcertain tax positions. In Part XIII, provide the text of the footn			ents that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check			

Schedule D (Form 990) 2021 Page **4** 

Part	•			Return.	
	Complete if the organization answered "Yes" on Form 990, I				0.070.004
1	Total revenue, gains, and other support per audited financial statements			1	6,276,281
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		I		
a	Net unrealized gains (losses) on investments	2a		-	
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	2,175,089		
е	Add lines 2a through 2d			2e	2,175,089
3	Subtract line <b>2e</b> from line <b>1</b>			3	4,101,192
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
b	Other (Describe in Part XIII.)	4b	0		•
c	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	4,101,192
Part				er Returr	1.
	Complete if the organization answered "Yes" on Form 990, I	ant i	v, line 12a.		7.054.450
1	Total expenses and losses per audited financial statements			1	7,351,158
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	0-	I		
a	Donated services and use of facilities	2a		-	
b	Prior year adjustments	2b		-	
C	Other losses	2c	2.475.000	-	
d	Other (Describe in Part XIII.)	2d	2,175,089		2 175 000
e	Add lines 2a through 2d			2e 3	2,175,089 5,176,069
3		i ·		3	3,170,009
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	4a			
a b	Other (Describe in Part XIII.)	4a 4b	0	-	
C	A 1111 A 1141			4c	0
C				TC	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		<del></del>	5.176.069
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.	e 18.)		5	5,176,069
Part	XIII Supplemental Information.		<u> </u>	5	
Part Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information.	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
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Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line
Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P		5 ; Part V, I	ine 4; Part X, line

# Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description  SPECIAL EVENT EXPENSES  RESTORE EXPENSES	(b) Amount 38,366 2,136,723
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description  SPECIAL EVENT EXPENSES  RESTORE EXPENSES	(b) Amount 38,366 2,136,723

# Part XIII

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART IV, LINE 2B - EXPLANATION OF ESCROW AGREEMENT	THE ORGANIZATION SERVES AS AN ESCROW AGENT FOR FAMILIES WITH OUTSTANDING MORTGAGES WHO HAVE BEEN SERVED THROUGH THE ORGANIZATION'S PROGRAM. MONTHLY PAYMENTS ARE RECEIVED AND HELD BY THE ORGANIZATION TO PAY PROPERTY TAXES AND HOMEOWNER'S INSURANCE WHEN DUE. IN ADDITION, THE ORGANIZATION ACTS AS A MORTGAGE SERVICING AGENT AND COLLECTS PAYMENTS ON MORTGAGES SOLD TO FINANCIAL INSTITUTIONS. THE PAYMENTS COLLECTED ON SOLD MORTGAGES ARE REMITTED TO THE FINANCIAL INSTITUTION ON A MONTHLY BASIS IN EXCHANGE FOR A NOMINAL FEE FROM THE FINANCIAL INSTITUTION.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ("IRC"). ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN RECORDED IN THE FINANCIAL STATEMENTS. THE ORGANIZATION IS REQUIRED TO OPERATE IN CONFORMITY WITH THE PROVISIONS OF THE IRC TO MAINTAIN ITS EXEMPT STATUS. THE ORGANIZATION'S TAX YEARS SUBJECT TO EXAMINATION BY TAX AUTHORITIES GENERALLY REMAIN OPEN FOR THREE (3) YEARS FROM THE DATE OF FILING.

## **SCHEDULE G** (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

	nent of the Treasury Revenue Service		tach to Form			tion	Open to Public
	of the organization	► Go to www.irs.gov/	-0111990 101 I	nstructions a	nd the latest informa	Employer identif	Inspection ication number
	TAT FOR HUMANITY OF PALM I	BEACH COUNTY INC				_ · ·	9-3525576
Par	Fundraising Activiti Form 990-EZ filers a				vered "Yes" on	Form 990, Part IV,	line 17.
1	Indicate whether the organiz	<u> </u>		· .	owing activities. C	Check all that apply.	
а							
b	☐ Internet and email solicit	ations	f [		on of governmen	-	
С	☐ Phone solicitations		g □	] Special f	undraising events	S	
d	☐ In-person solicitations						
<b>2</b> a	Did the organization have a or key employees listed in F						
b	If "Yes," list the 10 highest properties of the compensated at least \$5,00			draisers) pu	irsuant to agreen	nents under which t	he fundraiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total				▶			
3	List all states in which the cregistration or licensing.	organization is regis	tered or lic	ensed to s	olicit contributior	ns or has been notif	ied it is exempt from
						·	

Schedule G (Form 990) 2021 Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more Part II than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) OVER THE EDGE (event type) (event type) (total number) Revenue Gross receipts . . . . 1 74,124 74,124 Less: Contributions . . 2 3 Gross income (line 1 minus line 2) . . . . . . . 74,124 n 0 74,124 4 Cash prizes . . . . . 0 Noncash prizes 5 Direct Expenses 6 Rent/facility costs . . . 12,000 12,000 7 Food and beverages . . 0 8 Entertainment . . . . 0 Other direct expenses 26,366 26,366 Direct expense summary. Add lines 4 through 9 in column (d) . . . . . . . . 10 38,366 Net income summary. Subtract line 10 from line 3, column (d) 11 35,758 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add col. (a) through col. (c)) Revenue (a) Bingo (c) Other gaming bingo/progressive bingo 1 Gross revenue . Direct Expenses 2 Cash prizes . . . . . 3 Noncash prizes 4 Rent/facility costs . . . 5 Other direct expenses Yes No 6 Volunteer labor . . Direct expense summary. Add lines 2 through 5 in column (d) 7 . . . . . . Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . . . . . . Enter the state(s) in which the organization conducts gaming activities: 9 а If "No," explain: Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? .

If "Yes," explain:

Schedule G (Form 990) 2021

Schedu	ule G (Form 990) 2021		Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:	1	
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		□ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		

#### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HABITAT FOR HUMANITY OF PALM BEACH COUNTY INC

Employer identification number 59-3525576

Part	Questions Regarding Compensation			
19	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
ıa	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
•				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?			
		2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
J	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		•
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 000 Port VIII Costion A line to did the amountation mustible and market			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	_		~
٥	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	7		
8	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
		3		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2021

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 ar			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
BERNARD GODEK	(i)	155,000	0	0	0	0	155,000	0
1CEO (PARTIAL YEAR)	(ii)	0	0	0	0	0	0	0
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							
	(ii)							
	(i)							
14	(ii)							
	(i)							
	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2021

### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990. Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY OF PALM BEACH COUNTY INC

Employer identification number 59-3525576

Part	Types of Property							
Ture	Types of Froperty	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1 2 3 4	Art—Works of art  Art—Historical treasures  Art—Fractional interests  Books and publications							
5 6	Clothing and household goods	V		3,295,924	SELLING CO	OST		
7 8 9	Boats and planes Intellectual property Securities—Publicly traded							
10 11	Securities—Closely held stock . Securities—Partnership, LLC, or trust interests							
12 13	Securities—Miscellaneous Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15 16 17	Real estate—Residential Real estate—Commercial Real estate—Other							
18 19	Collectibles							
20 21 22	Drugs and medical supplies Taxidermy							
23 24 25	Scientific specimens  Archeological artifacts  Other ▶ ()							
26 27 28	Other ► ( ) Other ► ( ) Other ► ( )							
29	Number of Forms 8283 received which the organization completed				29	0	Vac	No
30a	During the year, did the organizate 28, that it must hold for at least to be used for exempt purposes	hree years	from the date of the initial	contribution, and which is	n't required	30a	Yes	No
b 31	If "Yes," describe the arrangement Does the organization have a contributions?	gift accep				31	V	
32a	Does the organization hire or use contributions?					32a		~
33	If "Yes," describe in Part II. If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a)	is checked,			

#### **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of Treasury Internal Revenue Service

Name of the Organization HABITAT FOR HUMANITY OF PALM BEACH COUNTY INC

Employer Identification Number 59-3525576

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE PRINCIPAL ELECTED OFFICERS OF THE CORPORATION AND MAY INCLUDE ONE ADDITIONAL DIRECTOR, WHO SHALL BE APPOINTED BY THE PRESIDENT AND RATIFIED BY THE BOARD OF DIRECTORS, TO SERVE IN SUCH CAPACITY UNTIL THE NEXT ANNUAL MEETING OF THE BOARD OF DIRECTORS. THE EXECUTIVE COMMITTEE SHALL PERFORM THE FUNCTIONS OF THE BOARD OF DIRECTORS IN THE ROUTINE MANAGEMENT OF THE AFFAIRS OF THE CORPORATION. ALL ACTIONS TAKEN BY THE EXECUTIVE COMMITTEE SHALL BE PRESENTED TO THE BOARD OF DIRECTORS AT ITS NEXT MEETING FOR REVIEW AND RATIFICATION.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE BOARD OF DIRECTORS WAS PROVIDED A COPY OF THE FORM 990 PRIOR TO IT BEING FILED.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	EACH BOARD AND STAFF MEMBER COMPLETES A CONFLICT OF INTEREST FORM AND A RELATED PARTY QUESTIONNAIRE ANNUALLY. BOARD MEMBERS ARE REQUESTED TO PROVIDE ANY DISCLOSURES AT EACH BOARD MEETING.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE BOARD PRESIDENT MEETS WITH THE OFFICERS OF THE BOARD TO REVIEW AND DISCUSS THE COMPENSATION OF THE CEO. THE DISCUSSION INCLUDES USE OF COMPARABILITY AND BENCHMARKING DATA. THE DETERMINATION IS DOCUMENTED IN THE EMPLOYEE'S FILES FOR RECORD. THIS PROCESS IS UNDERTAKEN ANNUALLY.
FORM 990, PART VI, LINE 15B - COMPENSATION OF OTHER OFFICERS	THE ORGANIZATION'S CEO DETERMINES COMPENSATION FOR ALL OTHER OFFICERS AND EMPLOYEES OF THE ORGANIZATION. THE CEO USES COMPARABILITY AND BENCHMARKING DATA IN THE DETERMINATION AND DECISIONS ARE DOCUMENTED IN EACH EMPLOYEE'S FILE. THIS PROCESS IS UNDERTAKEN ANNUALLY.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.